



# Anti-Slavery Policy

IPS has an extensive supply chain and we procure goods and services in excess of £1 million per year. We work with a wide range of different suppliers and subcontractors each of which may have their own subcontractors, and suppliers. IPS therefore is connected to multiple entities through numerous contractual relationships across many countries.

## Due Diligence Processes

We will:

- Make our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Inform staff what to do if they suspect a case of slavery or human trafficking;
- Contact suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- Commence a revision of our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation; and
- Review our Anti-Slavery Policy annually.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our companies slavery and human trafficking statement.

Signed:	
Name:	Paul Barnett
Position:	Operations Director
Date:	10/03/2022

IPS will provide a copy of this policy to anyone who makes a written request for it, and will provide it within 30 days beginning with the day on which the request is received.

